

50% of hiring managers are increasing open source hiring this year



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88% of hiring managers
prioritize hiring
certified
professionals

3 in 5 professionals increased cloud usage over the past year



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88% of professionals
use DevOps
practices in
their work today



P11

92% of hiring managers report difficulty finding open source talent

increasing training for employees



**P7** 

2/3 of developers need more training to do their jobs

P15

heir work today



88% of hiring managers are willing to pay for certifications



92% of hiring managers say employees are requesting more training

in open source because they are passionate about it

**54%** of professionals work



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want staff who have contributed to open source



P21

property div

98% of hiring managers proactively encourage diversity in hiring

1 in 5 professionals have been discriminated against or felt unwelcome



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455% increase in demand for Kubernetes certifications

P9

projects



2 in 5 companies have given open source higher raises



77% of employers want open source training to be vendor-neutral

ability to architect solutions based on open source



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